

**General Pay Plan
Effective July 1, 2007**

TITLE	PAY GRADE	HOURS	CLASS CODE	FLSA STATUS	Minimum	Min + 20%	Midpoint	Maximum
ACCOUNT CLERK	7	37.5/1950	6005	NE	\$11.2507	\$13.5008	\$14.9072	\$18.5636
ACCOUNT CLERK SENIOR	10	37.5/1950	6010	NE	\$13.0241	\$15.6290	\$17.2570	\$21.4898
ACCOUNTANT	17	37.5/1950	2005	E	\$35,736.09	\$42,883.27	\$47,350.41	\$58,964.72
ACCOUNTING SERVICES MANAGER	22	37.5/1950	1085	E	\$45,609.26	\$54,731.12	\$60,432.35	\$75,255.43
ACCOUNTING TECHNICIAN	13	37.5/1950	2015	NE	\$15.0770	\$18.0924	\$19.9770	\$24.8771
ADMINISTRATIVE ASSISTANT	12	37.5/1950	2025	NE	\$14.3591	\$17.2309	\$19.0258	\$23.6926
ADMINISTRATIVE SERVICES MANAGER	21	37.5/1950	2038	E	\$43,437.46	\$52,124.87	\$57,554.58	\$71,671.69
ANIMAL CURATOR	15	40.0/2080	8899	E	\$32,413.80	\$38,896.56	\$42,948.26	\$53,482.72
ANIMAL SERVICES OFFICER	10	40.0/2080	5123	NE	\$12.2101	\$14.6521	\$16.1784	\$20.1466
ANIMAL SERVICES SUPERVISOR	12	40.0/2080	5124	NE	\$13.4616	\$16.1540	\$17.8367	\$22.2117
AREA SUPERVISOR / ENVIRONMENTAL CODE ENF OFFICER	13	40.0/2080	8390	NE	\$14.1347	\$16.9617	\$18.7285	\$23.3222
ASSISTANT BUILDING SAFETY DIRECTOR	23	37.5/1950	2163	E	\$47,889.87	\$57,467.84	\$63,454.03	\$79,018.19
ASSISTANT CHIEF FINANCIAL OFFICER	25	37.5/1950	1172	E	\$52,798.41	\$63,358.06	\$69,957.90	\$87,117.40
ASSISTANT CITY ATTORNEY I	21	37.5/1950	2059	E	\$43,437.46	\$52,124.87	\$57,554.58	\$71,671.69
ASSISTANT CITY ATTORNEY II	23	37.5/1950	2057	E	\$47,889.87	\$57,467.84	\$63,454.03	\$79,018.19
ASSISTANT CITY MANAGER	D3	37.5/1950	1030	E	\$70,754.87			\$141,108.66
ASSISTANT HUMAN RESOURCES DIRECTOR	24	37.5/1950	1035	E	\$50,284.27	\$60,341.04	\$66,626.70	\$82,969.13
ASSISTANT PLANNING & DEVELOPMENT DIRECTOR	25	37.5/1950	2295	E	\$52,798.41	\$63,358.06	\$69,957.90	\$87,117.40
ASSISTANT PROGRAM SUPERVISOR - ATHLETICS	15	40.0/2080	2053	NE	\$15.5836	\$18.7003	\$20.6482	\$25.7129
ASSISTANT PUBLIC WORKS DIRECTOR	25	37.5/1950	1325	E	\$52,798.41	\$63,358.06	\$69,957.90	\$87,117.40
ASSISTANT SUPERINTENDENT - CUSTOMER SERVICE	19	37.5/1950	6066	E	\$39,399.00	\$47,278.79	\$52,203.64	\$65,008.29
ASSISTANT SUPERINTENDENT - PARKS	19	40.0/2080	3150	E	\$39,399.01	\$47,278.76	\$52,203.69	\$65,008.38
ASSISTANT SUPERINTENDENT - RECREATION	19	40.0/2080	2461	E	\$39,399.01	\$47,278.76	\$52,203.69	\$65,008.38
ASSISTANT SUPERINTENDENT - STREETS	19	37.5/1950	1384	E	\$39,399.00	\$47,278.79	\$52,203.64	\$65,008.29
ASSISTANT TO THE CITY MANAGER	D1	37.5/1950	1134	E	\$52,798.41			\$104,843.38
ASSISTANT TRAFFIC ENGINEER	21	37.5/1950	1396	E	\$43,437.46	\$52,124.87	\$57,554.58	\$71,671.69
ASSISTANT TRANSPORTATION/ENGINEERING DIRECTOR	25	37.5/1950	1273	E	\$52,798.41	\$63,358.06	\$69,957.90	\$87,117.40
AUTO MECHANIC	10	40.0/2080	7200	NE	\$12.2101	\$14.6521	\$16.1784	\$20.1466
AUTO MECHANIC SENIOR	13	40.0/2080	7205	NE	\$14.1347	\$16.9617	\$18.7285	\$23.3222
AUTO SERVICE TECHNICIAN	8	40.0/2080	7207	NE	\$11.0749	\$13.2899	\$14.6743	\$18.2736
BACKFLOW & CROSS CONNECTION INSPECTOR	14	40.0/2080	3074	NE	\$14.8414	\$17.8097	\$19.6649	\$24.4885
BENEFITS SPECIALIST	15	37.5/1950	5035	E	\$32,413.74	\$38,896.49	\$42,948.22	\$53,482.69
BUDGET ANALYST	21	37.5/1950	2235	E	\$43,437.46	\$52,124.87	\$57,554.58	\$71,671.69
BUDGET MANAGER	23	37.5/1950	1050	E	\$47,889.87	\$57,467.84	\$63,454.03	\$79,018.19

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BUDGET TECHNICIAN	11	37.2/1950	2236	NE	\$14.0857	\$16.9028	\$18.1198	\$22.5643
BUILDING SAFETY DIRECTOR	D2	37.5/1950	1070	E	\$61,120.80			\$122,241.59
BUSINESS MANAGER- PARKS AND RECREATION	21	40.0/2080	8894	E	\$43,437.44	\$52,124.97	\$57,554.57	\$71,671.71
CEMETERY MANAGER	18	40.0/2080	8060	E	\$37,522.90	\$45,027.48	\$49,717.88	\$61,912.87
CEMETERY SUPERVISOR	15	40.0/2080	8061	NE	\$15.5836	\$18.7003	\$20.6482	\$25.7129
CENTRAL STORES MANAGER	14	37.5/1950	6030	NE	\$15.8308	\$18.9970	\$20.9759	\$26.1210
CHIEF FINANCIAL OFFICER	D2	37.5/1950	1170	E	\$61,120.80			\$122,241.59
CIVIC CENTER DIRECTOR	D2	37.5/1950	1120	E	\$61,120.80			\$122,241.59
CIVIL ENGINEER	22	37.5/1950	2125	E	\$45,609.26	\$54,731.12	\$60,432.35	\$75,255.43
CIVIL ENGINEER TECHNICIAN I	10	37.5/1950	3092	NE	\$14.0661	\$16.8793	\$17.2570	\$21.4898
CIVIL ENGINEER TECHNICIAN II	14	37.5/1950	3093	NE	\$17.0973	\$20.5167	\$20.9759	\$26.1210
CIVIL ENGINEER TECHNICIAN III	16	37.5/1950	3094	NE	\$18.8499	\$20.9443	\$23.1260	\$28.7983
CLAIMS COORDINATOR	13	37.5/1950	5894	NE	\$15.0770	\$18.0924	\$19.9770	\$24.8771
CODE ENFORCEMENT OFFICER I / BUILDING	13	37.5/1950	2155	NE	\$15.8098	\$18.0924	\$19.9770	\$24.8771
CODE ENFORCEMENT OFFICER I / HOUSING	13	37.5/1950	2147	NE	\$15.8098	\$18.0924	\$19.9770	\$24.8771
CODE ENFORCEMENT OFFICER II / BUILDING	14	37.5/1950	2156	NE	\$15.8308	\$18.9970	\$20.9759	\$26.1210
CODE ENFORCEMENT OFFICER II / HOUSING	14	37.5/1950	2148	NE	\$15.8308	\$18.9970	\$20.9759	\$26.1210
CODE ENFORCEMENT OFFICER III / BUILDING	15	37.5/1950	2159	NE	\$16.6224	\$19.9469	\$22.0247	\$27.4270
CODE ENFORCEMENT OFFICER III / ELECTRICAL	15	37.5/1950	2160	NE	\$16.6224	\$19.9469	\$22.0247	\$27.4270
CODE ENFORCEMENT OFFICER III / HOUSING	15	37.5/1950	2149	NE	\$16.6224	\$19.9469	\$22.0247	\$27.4270
CODE ENFORCEMENT OFFICER III / MECHANICAL	15	37.5/1950	2151	NE	\$16.6224	\$19.9469	\$22.0247	\$27.4270
CODE ENFORCEMENT OFFICER III / PLUMBING	15	37.5/1950	2161	NE	\$16.6224	\$19.9469	\$22.0247	\$27.4270
CODE ENFORCEMENT OFFICER IV / BUILDING	16	37.5/1950	2162	NE	\$17.4536	\$20.9443	\$23.1260	\$28.7983
CODE ENFORCEMENT OFFICER IV / ELECTRICAL	16	37.5/1950	2165	NE	\$17.4536	\$20.9443	\$23.1260	\$28.7983
CODE ENFORCEMENT OFFICER IV / HOUSING	16	37.5/1950	2150	NE	\$17.4536	\$20.9443	\$23.1260	\$28.7983
CODE ENFORCEMENT OFFICER IV / MECHANICAL	16	37.5/1950	2152	NE	\$17.4536	\$20.9443	\$23.1260	\$28.7983
CODE ENFORCEMENT OFFICER IV / PLUMBING	16	37.5/1950	2164	NE	\$17.4536	\$20.9443	\$23.1260	\$28.7983
CODE ENFORCEMENT OFFICER SENIOR	18	37.5/1950	2173	NE	\$19.2426	\$23.0911	\$25.4964	\$31.7502
CODE ENFORCEMENT SUPERVISOR	20	37.5/1950	2170	NE	\$21.2148	\$25.4578	\$28.1096	\$35.0045
COMMUNITY DEVELOPMENT ANALYST	17	37.5/1950	2166	NE	\$18.3262	\$21.9914	\$24.2822	\$30.2383
COMMUNITY DEVELOPMENT DIRECTOR	24	37.5/1950	1077	E	\$50,284.27	\$60,341.04	\$66,626.70	\$82,969.13
COMMUNITY DEVELOPMENT SPECIALIST	15	37.5/1950	2167	NE	\$16.6224	\$19.9469	\$22.0247	\$27.4270
COMMUNITY RELATIONS MANAGER (APD)	19	37.5/1950	3075	E	\$39,399.00	\$47,278.79	\$52,203.64	\$65,008.29
COMPENSATION ANALYST	19	37.5/1950	1040	E	\$39,399.00	\$47,278.79	\$52,203.64	\$65,008.29

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COMPUTER OPERATIONS COORDINATOR	17	37.5/1950	3055	E	\$35,736.09	\$42,883.27	\$47,350.41	\$58,964.72
COMPUTER SUPPORT SPECIALIST	15	37.5/1950	3050	NE	\$16.6224	\$19.9469	\$22.0247	\$27.4270
CONCESSIONS MANAGER	17	37.5/1950	2175	E	\$35,736.09	\$42,883.31	\$47,350.41	\$58,964.72
CONSTRUCTION COORDINATOR	18	37.5/1950	3066	E	\$40,524.83	\$48,629.79	\$49,717.94	\$61,912.90
CONSTRUCTION INSPECTOR	14	37.5/1950	3065	NE	\$17.0973	\$20.5167	\$20.9759	\$26.1210
CONTRACTS ADMINISTRATOR	15	37.5/1950	2221	E	\$32,413.74	\$38,896.49	\$42,948.22	\$53,482.69
CRIME ANALYST	15	37.5/1950	3076	NE	\$16.6224	\$19.9469	\$22.0247	\$27.4270
CUSTODIAN	1	40.0/2080	8110	NE	\$9.5950	\$11.5140	\$11.2908	\$12.9866
CUSTOMER SERVICE AND SUPPORT TECHNICIAN	11	37.5/1950	3096	NE	\$13.6754	\$16.4104	\$18.1199	\$22.5643
CUSTOMER SERVICES REPRESENTATIVE I	8	37.5/1950	6050	NE	\$11.8133	\$14.1759	\$15.6526	\$19.4919
CUSTOMER SERVICES REPRESENTATIVE II	10	37.5/1950	6055	NE	\$13.0241	\$15.6290	\$17.2570	\$21.4898
CUSTOMER SERVICES REPRESENTATIVE III	12	37.5/1950	6062	NE	\$14.3591	\$17.2309	\$19.0258	\$23.6926
CUSTOMER SERVICES SUPERVISOR	14	37.5/1950	3136	NE	\$17.0973	\$20.5167	\$20.9759	\$26.1210
DEPUTY CITY CLERK	13	37.5/1950	6090	NE	\$15.0770	\$18.0924	\$19.9770	\$24.8771
DEVELOPMENT REVIEW SPECIALIST I	16	37.5/1950	2590	NE	\$17.4536	\$20.9443	\$23.1260	\$28.7983
DEVELOPMENT REVIEW SPECIALIST II	18	37.5/1950	2591	NE	\$19.2426	\$23.0911	\$25.4964	\$31.7502
DISTRICT SUPERVISOR	14	40.0/2080	8420	NE	\$14.8414	\$17.8097	\$19.6649	\$24.4885
DOWNTOWN PARKING AND DEVELOPMENT MANAGER	21	37.5/1950	1274	E	\$43,437.46	\$52,124.87	\$57,554.58	\$71,671.69
ECONOMIC DEVELOPMENT DIRECTOR	D1	37.5/1950	1150	E	\$52,798.41			\$104,843.38
EDUCATION / EXHIBITS ASSISTANT	11	40.0/2080	8896	NE	\$12.8206	\$15.3847	\$16.9873	\$21.1540
EDUCATION COORDINATOR	15	37.5/1950	3089	NE	\$16.6224	\$19.9469	\$22.0247	\$27.4270
EDUCATION PROGRAM SPECIALIST I	13	40.0/2080	8897	NE	\$14.1347	\$16.9617	\$18.7285	\$23.3222
EDUCATION PROGRAM SPECIALIST II	15	40.0/2080	8898	NE	\$15.5836	\$18.7003	\$20.6482	\$25.7129
ELEVATOR OPERATOR	3	40.0/2080	8160	NE	\$9.5950	\$11.5140	\$11.9564	\$14.3178
EMERGENCY ADDRESS COORDINATOR	17	37.5/1950	5100	NE	\$18.3262	\$21.9914	\$24.2822	\$30.2383
ENGINEER - PROJECT	19	37.5/1950	1092	NE	\$20.2046	\$24.2455	\$26.7711	\$33.3376
ENGINEER SENIOR - PROJECT	21	37.5/1950	1093	E	\$43,437.46	\$52,124.87	\$57,554.58	\$71,671.69
ENGINEERING DIRECTOR	D2	37.5/1950	1090	E	\$61,120.80			\$122,241.59
ENGINEERING SERVICES MANAGER	23	37.5/1950	2186	E	\$47,889.87	\$57,467.84	\$63,454.03	\$79,018.19
EVENT SERVICES COORDINATOR	16	37.5/1950	3155	E	\$34,034.53	\$40,841.36	\$45,095.65	\$56,156.77
EVENTS ADMINISTRATOR	20	37.5/1950	2055	E	\$41,368.89	\$49,642.75	\$54,813.86	\$68,258.83
EVENTS SPECIALIST	14	40.0/2080	3405	NE	\$14.8414	\$17.8097	\$19.6649	\$24.4885
EVIDENCE & PROPERTY MANAGER	14	37.5/1950	3175	NE	\$15.8308	\$18.9970	\$20.9759	\$26.1210
EVIDENCE & PROPERTY TECHNICIAN	10	37.5/1950	6037	NE	\$13.0241	\$15.6290	\$17.2570	\$21.4898

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EXECUTIVE ASSISTANT TO CITY MANAGER	13	37.5/1950	6240	NE	\$15.0770	\$18.0924	\$19.9770	\$24.8771
EXHIBITS CURATOR	15	40.0/2080	8895	E	\$32,413.80	\$38,896.56	\$42,948.26	\$53,482.72
FACILITY ATTENDANT	3	40.0/2080	8111	NE	\$9.9750	\$11.5140	\$11.9564	\$14.3178
FIRE & RESCUE ASSISTANT CHIEF	23	37.5/1950	1025	E	\$47,889.87	\$57,467.85	\$63,454.03	\$79,018.19
FIRE & RESCUE CHIEF	D2	37.5/1950	1180	E	\$61,120.80			\$122,241.59
FLEET MANAGER	20	37.5/1950	1265	E	\$41,368.89	\$49,642.75	\$54,813.86	\$68,258.83
FLEET SHOP SUPERVISOR	16	37.5/1950	7500	E	\$34,034.53	\$40,841.36	\$45,095.65	\$56,156.77
FORENSIC SERVICES SUPERVISOR	17	37.5/1950	2229	NE	\$18.3262	\$21.9914	\$24.2822	\$30.2383
FORENSIC SERVICES TECHNICIAN I	11	37.5/1950	3091	NE	\$14.0857	\$16.9028	\$18.1198	\$22.5643
FORENSIC SERVICES TECHNICIAN II	13	37.5/1950	3097	NE	\$15.5293	\$18.0924	\$19.9770	\$24.8771
FORENSIC SERVICES TECHNICIAN III	15	37.5/1950	3099	NE	\$17.1210	\$20.5452	\$22.0248	\$27.4271
FUNDRAISING SPECIALIST	17	37.5/1950	4061	E	\$35,736.09	\$42,883.27	\$47,350.41	\$58,964.72
GIS & APPLICATIONS SERVICES MANAGER	24	37.5/1950	2536	E	\$50,284.27	\$60,341.04	\$66,626.70	\$82,969.13
GIS ANALYST	21	37.5/1950	2537	E	\$43,437.46	\$52,124.87	\$57,554.58	\$71,671.69
GIS TECHNICIAN	14	37.5/1950	3098	NE	\$16.6224	\$19.9469	\$20.9759	\$26.1210
GOLF COURSE MANAGER	19	40.0/2080	8890	E	\$39,399.01	\$47,278.76	\$52,203.69	\$65,008.38
GRANTS SPECIALIST	13	37.5/1950	3059	NE	\$15.0770	\$18.0924	\$19.9770	\$24.8771
HEALTH SERVICES MANAGER	20	37.5/1950	2230	E	\$41,368.89	\$49,642.75	\$54,813.86	\$68,258.83
HEALTH SERVICES NURSE	18	37.5/1950	19074	NE	\$19.2426	\$23.0911	\$25.4964	\$31.7502
HEAVY EQUIPMENT MECHANIC	13	40.0/2080	7545	NE	\$14.1347	\$16.9617	\$18.7285	\$23.3222
HELP DESK ANALYST	17	37.5/1950	2542	NE	\$18.3262	\$21.9914	\$24.2822	\$30.2383
HELP DESK SPECIALIST	15	37.5/1950	2541	NE	\$16.6224	\$19.9469	\$22.0247	\$27.4270
HELP DESK TECHNICIAN	12	37.5/1950	2540	NE	\$14.3591	\$17.2309	\$19.0258	\$23.6926
HOUSING CODE COORDINATOR/RESIDENTIAL SUPERVISOR	20	37.5/1950	2234	NE	\$21.2148	\$25.4578	\$28.1096	\$35.0045
HOUSING DEVELOPMENT ANALYST	17	37.5/1950	2232	NE	\$18.3262	\$21.9914	\$24.2822	\$30.2383
HOUSING LOAN SPECIALIST	17	37.5/1950	2494	NE	\$18.3262	\$21.9914	\$24.2822	\$30.2383
HOUSING SUPERVISOR	17	37.5/1950	2495	NE	\$18.3262	\$21.9914	\$24.2822	\$30.2383
HUMAN RESOURCES DIRECTOR	D2	37.5/1950	1250	E	\$61,120.80			\$122,241.59
HUMAN RESOURCES GENERALIST	15	37.5/1950	6180	E	\$32,413.74	\$38,896.49	\$42,948.22	\$53,482.69
HUMAN RESOURCES TECHNICIAN	11	37.5/1950	6179	NE	\$14.0857	\$16.9028	\$18.1198	\$22.5643
INFORMATION TECHNOLOGY DIRECTOR	D2	37.5/1950	1140	E	\$61,120.80			\$122,241.59
INFORMATION TECHNOLOGY SUPPORT MANAGER	24	37.5/1950	2538	E	\$50,284.27	\$60,341.04	\$66,626.70	\$82,969.13
INTERNAL AUDITOR	17	37.5/1950	2222	E	\$35,736.09	\$42,883.27	\$47,350.41	\$58,964.72
INVENTORY CLERK	6	37.5/1950	6105	NE	\$10.7149	\$12.8579	\$14.1972	\$17.6795

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LABOR CREW COORDINATOR	15	40.0/2080	8197	NE	\$15.5836	\$18.7003	\$20.6482	\$25.7129
LABOR CREW LEADER	8	40.0/2080	8275	NE	\$11.0749	\$13.2899	\$14.6743	\$18.2736
LABOR CREW SUPERVISOR I	10	40.0/2080	8280	NE	\$12.2101	\$14.6521	\$16.1784	\$20.1466
LABOR CREW SUPERVISOR II	12	40.0/2080	8285	NE	\$13.4616	\$16.1540	\$17.8367	\$22.2117
LABORATORY TECHNICIAN	15	40.0/2080	3113	NE	\$15.5836	\$18.7003	\$20.6482	\$25.7129
LABORER I	3	40.0/2080	8250	NE	\$9.8800	\$11.5140	\$11.9564	\$14.3178
LABORER II	4	40.0/2080	8255	NE	\$10.2600	\$11.5140	\$12.3144	\$15.0337
LANDSCAPE ARCHITECT	20	40.0/2080	2259	E	\$41,368.89	\$49,642.67	\$54,813.84	\$68,258.78
MAIL MESSENGER	3	40.0/2080	6120	NE	\$9.5950	\$11.5140	\$11.9564	\$14.3178
MEDIA PRODUCTION MANAGER	19	37.5/1950	1132	E	\$39,399.00	\$47,278.79	\$52,203.64	\$65,008.29
MEDIA PRODUCTION SPECIALIST	17	37.5/1950	1136	E	\$35,736.09	\$42,883.27	\$47,350.41	\$58,964.72
METER READER	7	40.0/2080	6126	NE	\$10.5475	\$12.6570	\$13.9755	\$17.4034
METER READER SENIOR	9	40.0/2080	6127	NE	\$11.6286	\$13.9544	\$15.4079	\$19.1872
METER READER TRAINEE	5	40.0/2080	6125	NE	\$9.5950	\$11.5140	\$12.6902	\$15.7854
METER TECHNICIAN	10	40.0/2080	7400	NE	\$12.2101	\$14.6521	\$16.1784	\$20.1466
MINORITY BUSINESS COORDINATOR	20	37.5/1950	1055	E	\$41,368.89	\$49,642.75	\$54,813.86	\$68,258.83
MOTOR EQUIPMENT OPERATOR I	5	40.0/2080	7450	NE	\$10.0453	\$12.0543	\$12.6761	\$15.7854
MOTOR EQUIPMENT OPERATOR II	7	40.0/2080	7455	NE	\$11.0750	\$13.2899	\$13.9755	\$17.4034
MOTOR EQUIPMENT OPERATOR III	9	40.0/2080	7460	NE	\$12.2101	\$14.6521	\$15.4080	\$19.1873
NATURALIST I	9	40.0/2080	8900	NE	\$11.6286	\$13.9544	\$15.4079	\$19.1872
NATURALIST II	11	40.0/2080	8903	NE	\$12.8206	\$15.3847	\$16.9873	\$21.1540
NATURE CENTER OPERATIONS MANAGER	19	40.0/2080	8895	E	\$39,399.01	\$47,278.76	\$52,203.69	\$65,008.38
NEIGHBORHOOD COORDINATOR	16	37.5/1950	1130	E	\$34,034.53	\$40,841.36	\$45,095.65	\$56,156.77
OFFICE ASSISTANT	4	40.0/2080	6160	NE	\$9.5950	\$11.5140	\$12.3144	\$15.0337
OPERATIONS MANAGER	18	37.5/1950	2267	E	\$37,522.98	\$45,027.62	\$49,717.94	\$61,912.90
OUTDOOR RECREATION PROGRAM COORDINATOR	14	40.0/2080	5065	NE	\$14.8414	\$17.8097	\$19.6649	\$24.4885
PARK LIAISON	10	40.0/2080	4042	NE	\$12.2101	\$14.6521	\$16.1784	\$20.1466
PARKING ATTENDANT	2	40.0/2080	8350	NE	\$9.5950	\$11.5140	\$11.6155	\$13.6360
PARKING ATTENDANT SENIOR	6	40.0/2080	3116	NE	\$10.0452	\$12.0542	\$13.3099	\$16.5746
PARKING ENFORCEMENT OFFICER	5	40.0/2080	6170	NE	\$10.3323	\$12.3988	\$12.6761	\$15.7854
PARKING ENFORCEMENT OFFICER SENIOR	6	40.0/2080	6171	NE	\$10.0452	\$12.0543	\$13.3099	\$16.5746
PARKING ENFORCEMENT SUPERVISOR	10	40.0/2080	3117	NE	\$12.2101	\$14.6521	\$16.1784	\$20.1466
PARKING OPERATIONS SUPERVISOR	10	40.0/2080	3118	NE	\$12.2101	\$14.6521	\$16.1784	\$20.1466
PARKING SERVICES MANAGER	21	40.0/2080	1267	E	\$43,437.44	\$52,124.97	\$57,554.57	\$71,671.70

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TITLE	PAY GRADE	HOURS	CLASS CODE	FLSA STATUS	Minimum	Min + 20%	Midpoint	Maximum
PARKS, RECREATION & CULTURAL ARTS DIRECTOR	D2	37.5/1950	1270	E	\$61,120.80			\$122,241.59
PERMIT FACILITATOR - COMMERCIAL	12	37.5/1950	3156	NE	\$14.3591	\$17.2309	\$19.0258	\$23.6926
PERMIT FACILITATOR - RESIDENTIAL	10	37.5/1950	3153	NE	\$13.0241	\$15.6290	\$17.2570	\$21.4898
PLANNING & DEVELOPMENT DIRECTOR	D2	37.5/1950	1230	E	\$61,120.80			\$122,241.59
PLANNING & ZONING TECHNICIAN	11	37.5/1950	3135	NE	\$13.6754	\$16.4104	\$18.1199	\$22.5643
PLANS REVIEW FACILITATOR	14	37.5/1950	3154	NE	\$15.8308	\$18.9970	\$20.9759	\$26.1210
PLANS REVIEWER	18	37.5/1950	2299	NE	\$19.2426	\$23.0911	\$25.4964	\$31.7502
PLANS REVIEWER SENIOR	20	37.5/1950	2300	NE	\$21.2148	\$25.4578	\$28.1096	\$35.0045
POLICE CHIEF	D2	37.5/1950	1080	E	\$61,120.80			\$122,241.59
POLICE DEPUTY CHIEF	25	37.5/1950	1305	E	\$52,798.41	\$63,358.06	\$69,957.90	\$87,117.40
POLICE INFORMATION CLERK	8	40.0/2080	6182	NE	\$11.0749	\$13.2899	\$14.6743	\$18.2736
POLICE INFORMATION SUPERVISOR	14	40.0/2080	6185	NE	\$14.8414	\$17.8097	\$19.6649	\$24.4885
POLICE PROJECTS ADMINISTRATOR	14	37.5/1950	6186	NE	\$15.8308	\$18.9970	\$20.9759	\$26.1210
PRINT SHOP MANAGER	14	37.5/1950	3147	NE	\$15.8308	\$18.9970	\$20.9759	\$26.1210
PRINTER	8	37.5/1950	3110	NE	\$11.8133	\$14.1759	\$15.6526	\$19.4919
PRO SHOP ASSISTANT I	6	40.0/2080	8892	NE	\$10.0452	\$12.0543	\$13.3099	\$16.5746
PRO SHOP ASSISTANT II	8	40.0/2080	8893	NE	\$11.0749	\$13.2899	\$14.6743	\$18.2736
PROGRAM SUPERVISOR - AFTERSCHOOL	18	40.0/2080	2042	E	\$37,522.90	\$45,027.52	\$49,717.88	\$61,912.87
PROGRAM SUPERVISOR - ATHLETICS	18	40.0/1950	2075	E	\$37,522.90	\$45,027.52	\$49,717.88	\$61,912.87
PROGRAM SUPERVISOR - CULTURAL ARTS	18	40.0/2080	2197	E	\$37,522.90	\$45,027.52	\$49,717.88	\$61,912.87
PROGRAM SUPERVISOR - SPECIAL POPULATIONS	18	40.0/2080	2505	E	\$37,522.90	\$45,027.52	\$49,717.88	\$61,912.87
PROJECT MANAGER-SENIOR	21	37.5/1950	1094	E	\$43,437.46	\$52,124.87	\$57,554.58	\$71,671.69
PUBLIC INFORMATION OFFICER	19	37.5/1950	1133	E	\$39,399.00	\$47,278.79	\$52,203.64	\$65,008.29
PUBLIC WORKS ANALYST	15	37.5/1950	1327	NE	\$16.6224	\$19.9469	\$22.0247	\$27.4270
PUBLIC WORKS DIRECTOR	D2	37.5/1950	1330	E	\$61,120.80			\$122,241.59
PURCHASING AGENT	15	37.5/1950	2105	E	\$32,413.74	\$38,896.49	\$42,948.22	\$53,482.69
PURCHASING MANAGER	22	37.5/1950	1345	E	\$45,609.26	\$54,731.12	\$60,432.35	\$75,255.43
PURCHASING TECHNICIAN	10	37.5/1950	2106	NE	\$13.0241	\$15.6290	\$17.2570	\$21.4898
QUALITY ASSURANCE COORDINATOR	18	37.5/1950	2545	E	\$37,522.98	\$45,027.62	\$49,717.94	\$61,912.90
REAL ESTATE MANAGER	22	37.5/1950	1137	E	\$45,609.26	\$54,731.12	\$60,432.35	\$75,255.43
RECREATION CENTER DIRECTOR I	12	40.0/2080	5080	NE	\$13.4616	\$16.1540	\$17.8367	\$22.2117
RECREATION CENTER DIRECTOR I SENIOR	13	40.0/2080	5081	NE	\$14.1347	\$16.9617	\$18.7285	\$23.3222
RECREATION CENTER DIRECTOR II	14	40.0/2080	2405	NE	\$14.8414	\$17.8097	\$19.6649	\$24.4885
RECREATION CENTER DIRECTOR II SENIOR	15	40.0/2080	2416	NE	\$15.5836	\$18.7003	\$20.6482	\$25.7129

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TITLE	PAY GRADE	HOURS	CLASS CODE	FLSA STATUS	Minimum	Min + 20%	Midpoint	Maximum
RECREATION CENTER DIRECTOR III	16	40.0/2080	2415	NE	\$16.3627	\$19.6353	\$21.6806	\$26.9985
RECREATION CENTER DIRECTOR III SENIOR	17	40.0/2080	2406	NE	\$17.1808	\$20.6170	\$22.7646	\$28.3484
RECREATION SPECIALIST	12	40.0/2080	5060	NE	\$13.4616	\$16.1540	\$17.8367	\$22.2117
RECRUITER	18	37.5/1950	2275	E	\$37,522.98	\$45,027.62	\$49,717.94	\$61,912.90
REHABILITATION INSPECTOR	15	37.5/1950	2485	NE	\$16.6224	\$19.9469	\$22.0247	\$27.4270
RESEARCH ANALYST	15	37.5/1950	2496	E	\$32,413.74	\$38,896.49	\$42,948.22	\$53,482.69
RISK MANAGER	24	37.5/1950	1363	E	\$50,284.27	\$60,341.04	\$66,626.70	\$82,969.13
S.C.A.D.A. TECHNICIAN	11	40.0/2080	3191	NE	\$12.8206	\$15.3847	\$16.9873	\$21.1540
S.C.A.D.A./CMMS SYSTEMS MANAGER	15	40.0/2080	3190	NE	\$15.5836	\$18.7003	\$20.6482	\$25.7129
SAFETY & CLAIMS ADMINISTRATOR	17	37.5/1950	2497	E	\$35,736.09	\$42,883.27	\$47,350.41	\$58,964.72
SCHOOL CROSSING GUARD	3	40.0/2080	9035	NE	\$9.5950	\$11.5140	\$11.9564	\$14.3178
SECRETARY	6	37.5/1950	6220	NE	\$11.2506	\$13.5007	\$14.1973	\$17.6795
SECRETARY - ADMINISTRATIVE	10	37.5/1950	6225	NE	\$13.0241	\$15.6290	\$17.2570	\$21.4898
SECRETARY - MEDICAL	10	37.5/1950	19082	NE	\$13.0241	\$15.6290	\$17.2570	\$21.4898
SECRETARY - SENIOR	8	37.5/1950	6235	NE	\$12.4039	\$14.8847	\$15.6526	\$19.4919
SECURITY GUARD	3	40.0/2080	4300	NE	\$9.5950	\$11.5140	\$11.9564	\$14.3178
SNACK BAR MANAGER	6	40.0/2080	8864	NE	\$10.0452	\$12.0544	\$13.3099	\$16.5746
SOLID WASTE FIELD OPERATIONS COORDINATOR	19	37.5/1950	1162	E	\$39,399.00	\$47,278.79	\$52,203.64	\$65,008.29
SOLID WASTE MANAGER	23	37.5/1950	1161	E	\$47,889.87	\$57,467.84	\$63,454.03	\$79,018.19
SPONSORSHIP COORDINATOR	17	37.5/1950	2196	E	\$35,736.09	\$42,883.27	\$47,350.41	\$58,964.72
STOCK CLERK	7	40.0/2080	6260	NE	\$10.5475	\$12.6570	\$13.9755	\$17.4034
STOCKROOM SUPERVISOR	12	40.0/2080	6263	NE	\$13.4616	\$16.1540	\$17.8367	\$22.2117
STORMWATER SERVICES MANAGER	21	37.5/1950	2189	E	\$43,437.46	\$52,124.87	\$57,554.58	\$71,671.69
SUPERINTENDENT - ADMINISTRATION	21	40.0/2080	1165	E	\$43,437.44	\$52,124.97	\$57,554.57	\$71,671.70
SUPERINTENDENT - CULTURAL ARTS	21	40.0/2080	2421	E	\$43,437.44	\$52,124.97	\$57,554.57	\$71,671.70
SUPERINTENDENT - CUSTOMER SERVICES	21	37.5/1950	6065	E	\$43,437.46	\$52,124.87	\$57,554.58	\$71,671.69
SUPERINTENDENT - GOLF COURSE	17	40.0/2080	8891	NE	\$17.1808	\$20.6170	\$22.7646	\$28.3484
SUPERINTENDENT - METER SERVICES	21	40.0/2080	6130	E	\$43,437.44	\$52,124.97	\$57,554.57	\$71,671.70
SUPERINTENDENT - PARKS & PUBLIC FACILITIES	21	40.0/2080	1271	E	\$43,437.44	\$52,124.97	\$57,554.57	\$71,671.70
SUPERINTENDENT - RECREATION	21	40.0/2080	2460	E	\$43,437.44	\$52,124.97	\$57,554.57	\$71,671.70
SUPERINTENDENT - STREETS	23	37.5/1950	1385	E	\$47,889.87	\$57,467.84	\$63,454.03	\$79,018.19
SUPERINTENDENT - WATER MAINTENANCE	23	37.5/1950	1485	E	\$47,889.87	\$57,467.84	\$63,454.03	\$79,018.19
SUPERINTENDENT - WATER PRODUCTION	22	37.5/1950	7705	E	\$45,609.26	\$54,731.12	\$60,432.35	\$75,255.43
SURVEY COORDINATOR	18	37.5/1950	3095	NE	\$20.7820	\$24.9384	\$25.4963	\$31.7502

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TITLE	PAY GRADE	HOURS	CLASS CODE	FLSA STATUS	Minimum	Min + 20%	Midpoint	Maximum
SYSTEMS ANALYST I	19	37.5/1950	2525	E	\$39,399.00	\$47,278.79	\$52,203.64	\$65,008.29
SYSTEMS ANALYST II	21	37.5/1950	2530	E	\$43,437.46	\$52,124.87	\$57,554.58	\$71,671.69
SYSTEMS ANALYST SENIOR	23	37.5/1950	2535	E	\$47,889.87	\$57,467.84	\$63,454.03	\$79,018.19
TDM COORDINATOR	19	37.5/1950	2289	NE	\$20.2046	\$24.2455	\$26.7711	\$33.3376
TECHNOLOGY SERVICES MANAGER	24	37.5/1950	2539	E	\$50,284.27	\$60,341.04	\$66,626.70	\$82,969.13
TELECOMMUNICATIONS MANAGER	19	37.5/1950	1139	E	\$39,399.00	\$47,278.79	\$52,203.64	\$65,008.29
TELECOMMUNICATIONS SHIFT SUPERVISOR	14	40.0/2080	3227	NE	\$15.5835	\$18.7002	\$19.6649	\$24.4885
TELECOMMUNICATIONS SPECIALIST	15	37.5/1950	3229	NE	\$16.6224	\$19.9469	\$22.0247	\$27.4270
TELECOMMUNICATOR	10	40.0/2080	3225	NE	\$12.8206	\$15.3848	\$16.1784	\$20.1467
TELECOMMUNICATOR SENIOR	12	40.0/2080	3224	NE	\$14.1347	\$16.9617	\$17.8367	\$22.2117
TENNIS CENTER & PARK ASSISTANT MANAGER	15	40.0/2080	8901	NE	\$15.5836	\$18.7003	\$20.6482	\$25.7129
TENNIS CENTER & PARK MANAGER	17	40.0/2080	8902	NE	\$17.1808	\$20.6170	\$22.7646	\$28.3484
TICKET OFFICE MANAGER	17	37.5/1950	2544	E	\$35,736.09	\$42,883.27	\$47,350.41	\$58,964.72
TRADESWORKER I	6	40.0/2080	7800	NE	\$10.0452	\$12.0544	\$13.3099	\$16.5746
TRADESWORKER II	11	40.0/2080	7801	NE	\$12.8206	\$15.3847	\$16.9873	\$21.1540
TRADESWORKER III	13	40.0/2080	7802	NE	\$14.1347	\$16.9617	\$18.7285	\$23.3222
TRAFFIC ENGINEERING MANAGER	24	37.5/1950	1395	E	\$50,284.27	\$60,341.04	\$66,626.70	\$82,969.13
TRAFFIC ENGINEERING TECHNICIAN	14	37.5/1950	7610	NE	\$15.8308	\$18.9970	\$20.9759	\$26.1210
TRAFFIC SIGNAL SUPERVISOR	16	40.0/2080	7670	NE	\$16.3627	\$19.6353	\$21.6806	\$26.9985
TRAFFIC SIGNAL TECHNICIAN	15	40.0/2080	7675	NE	\$15.5836	\$18.7003	\$20.6482	\$25.7129
TRAFFIC SIGNS TECHNICIAN	8	40.0/2080	7655	NE	\$11.0749	\$13.2899	\$14.6743	\$18.2736
TRAINING COORDINATOR	15	37.5/1950	2270	E	\$32,413.74	\$38,896.49	\$42,948.22	\$53,482.69
TRANSIT & PARKING SERVICES MANAGER	24	37.5/1950	6500	E	\$50,284.27	\$60,341.04	\$66,626.70	\$82,969.13
TRANSIT PROJECTS COORDINATOR	17	37.5/1950	6501	E	\$35,736.09	\$42,883.27	\$47,350.41	\$58,964.72
TURF SPECIALIST	11	40.0/2080	2228	NE	\$12.8206	\$15.3847	\$16.9873	\$21.1540
URBAN PLANNER I	17	37.5/1950	2285	NE	\$18.3262	\$21.9914	\$24.2822	\$30.2383
URBAN PLANNER II	19	37.5/1950	2287	E	\$39,399.00	\$47,278.79	\$52,203.64	\$65,008.29
URBAN PLANNER III	21	37.5/1950	2288	E	\$43,437.46	\$52,124.87	\$57,554.58	\$71,671.69
UTILITY SYSTEM MAPPER	12	40.0/2080	2550	NE	\$13.4616	\$16.1540	\$17.8367	\$22.2117
VICTIM ADVOCATE	10	37.5/1950	9110	NE	\$13.0241	\$15.6290	\$17.2570	\$21.4898
VICTIM SERVICES COORDINATOR	17	37.5/1950	1499	NE	\$18.3262	\$21.9914	\$24.2822	\$30.2383
WATER INFORMATION SYSTEMS ANALYST	21	37.5/1950	2543	E	\$43,437.46	\$52,124.87	\$57,554.58	\$71,671.69
WATER MAINTENANCE WORKER I	8	40.0/2080	7732	NE	\$11.5136	\$13.2899	\$14.6743	\$18.2736
WATER MAINTENANCE WORKER II	11	40.0/2080	7731	NE	\$12.8206	\$15.3847	\$16.9873	\$21.1540

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TITLE	PAY GRADE	HOURS	CLASS CODE	FLSA STATUS	Minimum	Min + 20%	Midpoint	Maximum
WATER MAINTENANCE WORKER TRAINEE	6	40.0/2080	7730	NE	\$10.4431	\$12.0544	\$13.3099	\$16.5746
WATER PLANT OPERATOR I	9	40.0/2080	4355	NE	\$11.6286	\$13.9544	\$15.4079	\$19.1872
WATER PLANT OPERATOR II	11	40.0/2080	7740	NE	\$12.8206	\$15.3847	\$16.9873	\$21.1540
WATER PLANT OPERATOR III	13	40.0/2080	1475	NE	\$14.1347	\$16.9617	\$18.7285	\$23.3222
WATER PLANT OPERATOR TRAINEE	8	40.0/2080	7707	NE	\$11.0749	\$13.2899	\$14.6743	\$18.2736
WATER PLANT SUPERVISOR	16	40.0/2080	7714	E	\$34,034.43	\$40,841.32	\$45,095.63	\$56,156.83
WATER PRODUCTION MAINTENANCE SUPERVISOR	15	40.0/2080	4362	NE	\$15.5836	\$18.7003	\$20.6482	\$25.7129
WATER QUALITY TECHNICIAN	13	40.0/2080	3391	NE	\$14.1347	\$16.9617	\$18.7285	\$23.3222
WATER RESOURCES DIRECTOR	D2	37.5/1950	7715	E	\$61,120.80			\$122,241.59
WATER RESOURCES OPERATIONS MANAGER	25	37.5/1950	8455	E	\$52,798.41	\$63,358.06	\$69,957.90	\$87,117.40
WATERSHED TECHNICIAN	10	40.0/2080	7708	NE	\$12.2101	\$14.6521	\$16.1784	\$20.1466
WELLNESS COORDINATOR	15	40.0/2080	5062	NE	\$15.5836	\$18.7003	\$20.6482	\$25.7129
ZONING ENFORCEMENT OFFICER	14	37.5/1950	2580	NE	\$15.8308	\$18.9970	\$20.9759	\$26.1210